

## Job Posting – Heavy Machine Operator (\$20 – 28/hr)

Solo Cable is currently recruiting a **Heavy Machine Operator** to join our operations in **Southwestern Ontario** for a **permanent, full-time** position.

- Work focused in Southwestern Ontario – may extend to 200 kilometers
- Head Office - Brantford

Solo Cable is Ontario's leader in fiber optic engineering and installation. Established in 2002, Solo Cable provides fiber optic engineering, design, and construction for industrial, commercial, and residential clients. We are committed to excellence, providing "best in standard practices" for quality, safety, and fair pricing. Solo is dedicated to serving our customers with passion, precision, and integrity.

### **Solo Cable is confident in offering a competitive compensation package including:**

- Competitive wages
- Comprehensive benefit program; extended health care, vision, dental, life, employee and family assistance program, travel insurance
- Paid training
- Employer Matched Pension
- Cross-training
- Uniform discount programs

### **Essential Qualifications:**

- Willing to work over-time and in all weather conditions
- Willing to cross-train and develop skillset; occasionally fulfilling a role on our Horizontal Directional Drilling team
- Willing to commute throughout Southwestern Ontario
- Able to work in a fast-paced environment with tight deadlines and repetitive tasks, managing time efficiently
- Able to do physically demanding work i.e., digging and carrying of heavy equipment
- Basic math skills; understanding of measurement
- Excellent collaboration/communication skills; able to communicate and receive direction from others
- Must be safety conscious
- Mechanically inclined; able to maintain company trucks, machinery or tools assigned, troubleshoot, repair and replace when appropriate
- Geographical knowledge sufficient to read maps and follow directions
- Read and understand blueprints, utility locate markings, schematics and manuals, gauges, dials, and other indicators and adjust as necessary
- Competent problem-solving skills
- Excellent customer service
- Able to work efficiently with minimal supervision; self-motivated, disciplined, organized and a team player

**Responsibilities:**

- Operate heavy machinery to assist in the construction, deconstruction, and maintenance of telecommunication structures including but not limited to:
  - dig, lift or move sand, gravel, or earth in work sites
  - restoration of customer property and other work sites
  - light repairs of outdoor spaces, demolition, and general cleaning as needed
  - Load, unload, and move equipment
  - Drive and skillfully maneuver large trailers as safe as possible
- As required, complete a range of physically demanding tasks like:
  - Handling and distributing materials
  - Loading and unloading vehicles
  - Lift/carry tools and equipment
  - Assisting in pulling of cables
- Use a variety of tools such as: chain saws, cement cutting saw, mini-excavators, small vibrating plough, jump jacks, trenchers etc.
- Understand and practice proper load securement (**candidates with proof of training preferred**)
- Operate heavy equipment in compliance with Company protocols

**Requirements:**

- **Criminal Background Check**
- **Clean Driver's Abstract and CVOR Abstract to be insurable**
- **Must be eligible to work in Canada**
- **Language: fluent in English**
- **Must provide own Steel Toed Safety boots and work pants**
- **Proper emergency procedure knowledge for the safe operation of Heavy Machinery**
- **Minimum 1 Years Experience Operating Heavy Machinery (skid-steers, vibratory ploughs, backhoes, excavators, etc.)**
- **Heavy Machine Operator training preferred (proof of training required)**
- **AZ/DZ Licence preferred**
- **Previous experience working in construction and maintenance of telecommunications an asset**

**APPLY TODAY and INCLUDE:**

- Cover Letter
- Resume
- 2 Professional References
- How you heard about this position

**Job Type:** Full-time, permanent

**Application Questions:**

- Do you have an AZ licence?
- How many years of Heavy Machine Operator experience do you have?
- Can you speak fluent English?
- Are you willing/able to commute?
- Do you have experience in Telecommunications?
- Have you taken Heavy Machine Operator Courses?

- Do you have experience using a vibratory plough?
- Do you have experience using a skid-steer?
- Do you have experience maneuvering trailers?
- Do you have experience with excavators?

---

**INTERESTED?**

**CONTACT US:** [careers@solocable.com](mailto:careers@solocable.com)

For more information, please see our website [www.solocable.com](http://www.solocable.com). Applicants are asked to please contact [hr@solocable.com](mailto:hr@solocable.com) if you require accommodation.

**We thank all applicants but only those considered will be contacted.**